



MAKING TIME FOR TREATMENT

# 8<sup>TH</sup> UK/EUROPEAN SYMPOSIUM ON ADDICTIVE DISORDERS, LONDON

BRINGING TOGETHER ADDICTION PROFESSIONALS TO EXCHANGE PRACTICE PERSPECTIVES

EUROPE'S LARGEST CONFERENCE ON ADDICTION TREATMENT 19, 20, 21 MAY 2011

## THE REHABILITATION REVOLUTION: GAIN THE EXPERTISE TO MOVE ADDICTS INTO FULL RECOVERY

### ORGANISED BY:

Deirdre Boyd of *Addiction Today*/Addiction Recovery Foundation, Anthony Massouras of Linwood Group, Dave Mulvaney of RAPT, John Southworth of Southworth Associates, Sir Niels Olsen, Melissa Gordon/Suzanne Gooch of ARF, Tom Bruce of UKPCBAD/IC&RC-CEUs.



Double-height exhibition area

Up to 27 CEUs



### 2011 MAJOR INTERNATIONAL SPONSORS INCLUDE:

ADDICTION TODAY... ADDICTION RECOVERY FNDN... REHABILITATION FOR ADDICTED PRISONERS' TRUST... LINWOOD GROUP... CASTLE CRAIG HOSPITAL... PROMISES TREATMENT CENTERS... BEHAVIORAL HEALTH OF THE PALM BEACHES... TORANFIELD... SEABROOK HOUSE... SIERRA TUCSON... MONTROSE... CASA PALMERA... THE REFUGE... TTP/TRUST THE PROCESS... CROSSROADS... BAC O'CONNOR... HANLEY CENTER... EUROSPAN/HAZELDEN... C4 RECOVERY SOLUTIONS... LUNDBECK... VERITAS VILLA... BETTY FORD CENTER... BREATHING SPACE THAILAND... ALINA LODGE... THE MEADOWS...

- We are excited to meet up with friends old and new, to the 'buzz' of like minds, and exchanging international expertise at this unique multidisciplinary event, via our 40 presentations hosted by about 60 national and international worldclass experts.
- Network with 500 attendees from five continents, in 5\* hotel.
- Topics include family-of-origin issues, long-term sustainable recovery, relapse prevention, brief interventions, neurochemistry of addiction, impact of the new government drug strategy – and much more.
- Day and half-day workshops on PTSD inc combat trauma/addiction.
- Interventionists from the renowned A&E *Interventions* TV programme and AIS give 14 hours' BRI-accredited interventions training.
- The 60 speakers include Betty Ford Center CEO John Schwarzlose, UK politicians, Professor Keith Humphreys, bestsellers Rokelle Lerner and Patrick Carnes, Dr David Best – even a 'therapy dog' who has applied for her pet passport...
- InExcess TV will be filming interviews, giving delegates publicity.
- Programme, early-bird discounts, exhibitor floorplan, accommodation and other details are updated continuously at [www.ukesad.org](http://www.ukesad.org).
- Book and pay now to get significant 'early bird' discounts!
- IC&RC accredited: up to 27 CEUs. CME accreditation applied for.
- Register online at [www.ukesad.org](http://www.ukesad.org) or call Melissa Gordon or Suzanne Gooch on 020-7233 5333 or email [info@ukesad.org](mailto:info@ukesad.org)



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## REHABILITATION REVOLUTION: GAIN THE EXPERTISE TO MOVE ADDICTS INTO FULL RECOVERY

**ADDICTION TODAY  
& the  
ADDICTION  
RECOVERY FOUNDATION**

are proud to welcome you to the  
8<sup>TH</sup> UK/European Symposium  
on Addictive Disorders

Enjoy the 'buzz' from about 500 attendees,  
unique networking, discussions with leaders  
in the field, exchange of national and  
international knowledge,  
great food, exhibits, music, play,  
your free journal, handouts-CD and more  
including time to gain training credits.

**RECLAIMING LIVES. FOR LIFE**  
charity no 328133



## CONTINUING EDUCATION CREDITS: INTERNATIONALLY RECOGNISED 'GOLD STANDARD' QUALIFICATIONS

A certificate of attendance will be provided for delegates wishing to apply for Continuing Education Credits. The symposium is accredited by UKPCBAD, the UK Professional Certification Board of Alcohol/Drug Counsellors, a member board of the 'gold standard' IC&RC International Certification & Reciprocity Consortium of Alcohol & Drug Counsellors. These credits are internationally recognised in about 69 countries, including the US, Canada and Europe. The UKESAD attendance certificate is also recognised by a range of accrediting bodies throughout the UK.

### WE ARE GRATEFUL TO OUR SPONSORS:

Their generous contributions subsidise this symposium/delegate rates so that more professionals and trainees in the field can benefit from world-class experts, exchange knowledge and best practice, and network with like-minded colleagues, raising standards for the ultimate benefit of addicts and their families seeking recovery.

### MAJOR SPONSORS INCLUDE:

*Addiction Today*... *Addiction Recovery Fndn...*... *RAPt...*... *Linwood...*  
*Castle Craig Hospital...*... *Behavioral Health of the Palm Beaches...*  
*Betty Ford Center...*... *Promises Treatment Centers...*... *Toranfield...*  
*Seabrook House...*... *Sierra Tucson...*... *TTP/Trust The Process...*  
*Montrose SA...*... *Casa Palmera...*... *The Refuge...*... *BAC O'Connor...*  
*Eurospan/Hazelden...*... *Veritas Villa...*... *Breathing Space Thailand...*  
*Alina Lodge...*... *Hanley Center...*... *The Meadows...*  
*Lundbeck Scandinavia...*... *Crossroads Antigua...*

**Venue:** 5\* Grange City Hotel, 8-14 Cooper's Row, London EC3N 2BQ

**Nearest Tube stations:** Tower Hill, Monument, Aldgate.

**Nearest railway stations:** Fenchurch Street, Liverpool Street (Eurostar), Blackfriars, London Bridge.

**Car park:** Limited on-street parking; car park two minutes from venue.



## THURSDAY 19 MAY 2011

Each session will cover one or more of these: therapeutic issues, brief interventions, interventionism, policy, management/building business.

### 8.00-9.00am 'EARLY BIRD' SESSIONS CHOICE OF 2/3

#### ROUND-TABLE: EUROPE, SCANDINAVIA, MIDDLE EAST

with Niels Olsen (Denmark), JC Durbin (Ireland), David DelaPalme (France), Tato Sainz (Spain), Mouna Yazigi (Beirut) & others

Addiction-treatment professionals outside the UK and US are usually pioneers with no national support. This session offers networking, recognition, validation and updates on common accreditation standards.

(The next two might move to 7am if delegates want to attend all three sessions)

#### NEUROFEEDBACK MEDITATION

Facilitated by Sarah Graham

Take 15 minutes to calm and balance your emotions, while simultaneously recharging your energy to get the most out of your day, using the latest developments combining trauma therapy and neuro research.

#### 12-STEP MEETING

Hosted by John Southworth

After the Mindfulness Meditation, members of 12-step fellowships have the opportunity to share concerns and successes, large and small, and start the day with strong support.

### 7.50-9.30am REGISTRATION & REFRESHMENTS

Get your delegate bag with guides, raffle forms and other useful items.

### 9.30-11am OPENING PLENARY

WELCOME AND INTRODUCTION: by Deirdre Boyd

#### REHABILITATION REVOLUTION:

##### CATCH UP WITH THE LATEST GOVERNMENT POLICY MOVES

Chaired by the Rt Hon Lord Mancroft, presentations by Andrew Griffiths MP, David Burrowes MP and government ministers, plus John Schwarzlose (us)

The coalition government's first drug strategy will be in motion, payment-by-result pilots launched, the *Police Reform & Social Responsibility Bill* will be passed, consultation papers covering drugs and alcohol will have been processed by the Department of Health/Public Health England and Ministry of Justice, and the *Mental Health Strategy* revealed – get a clear overview from government of progress and how events could affect your work. John Schwarzlose of the Betty Ford Center concludes with a US perspective.

#### INTERACTIVE FEEDBACK

With government ministers, as above (details updated at [www.ukesad.org](http://www.ukesad.org))

This is an opportunity for delegates to share your experiences of hindrances in implementation and acquiring contracts, as well as evidence of successful outcomes in your own services.

### 11.00-11.30am COFFEE & REFRESHMENTS

- Book signings by UKESAD presenters who are also bestsellers.
- Complimentary head/shoulder massages by Françoise Thomas of Ki Energy.

### A BROAD AND VARIED AGENDA

Each presentation and workshop at this symposium addresses one or more of the five core themes below, with national and international contributions so that we can share knowledge and experience of good practice and leading-edge approaches – and pitfalls to avoid.

- intensive therapeutic effectiveness and family-of-origin issues
- brief interventions – for addicts and families of addicts
- new government policies: how they affect management and care
- structured interventions
- building referrals, enhancing incomes and outcomes.

### PRESTIGIOUS INTERNATIONAL FACULTY

We have assembled an impressive range of presenters from around the world who have either accumulated vast experience of direct work with clients, or have published relevant academic or practical works – you can read an unrivalled list of achievements in the speaker biographies towards the back of this programme. More details at [www.ukesad.org](http://www.ukesad.org)

### ORGANISING COMMITTEE MEMBERS

- Deirdre Boyd of *Addiction Today*/Addiction Recovery Foundation: UKESAD cofounder and lead organiser
- Anthony Massouras of Linwood Group; ARF chairman
- Dave Mulvaney of RAPT; ARF trustee
- John Southworth of Southworth Associates: interventionism
- Sir Niels Olsen, Scandinavia affiliate
- Melissa Gordon at ARF: contact for exhibitor bookings
- Suzanne Gooch at ARF: contact for delegate bookings
- Tom Bruce of UKPCBAD: contact re IC&RC CEUs
- Saffoora Thomas: contact for accounts.



### InExcess TV will be covering UKESAD 2011

Visit our studio in the upstairs exhibition area

Watch our coverage of UKESAD 2009 and 2010  
at [www.inexcess.tv/?s=ukesad](http://www.inexcess.tv/?s=ukesad)

See our latest news and interview programmes  
at [www.inexcess.tv](http://www.inexcess.tv)

Participate in live interviews and news from UKESAD!

# THURSDAY 20 MAY 2011 CONTINUED

Each session will cover one or more of these: therapeutic issues, brief interventions, interventionism, policy, management/building business.

## 11.30-1.00pm WORKSHOPS **CHOICE OF FOUR:**

### **CODEPENDENCY: MOVE FROM HARMFUL TO HEALTHY RELATIONSHIPS**

*Presented by Rokelle Lerner*

Unhealthy relationships are hurtful and can trigger relapse. Codependency must be identified and addressed, to move to healthy relationships. Topics include communication styles, boundary conflicts, how childhood issues surface, and how not to be consumed by another. *Sponsored by Cottonwood*

### **EFFECTIVE THERAPEUTIC TREATMENTS: FORENSIC RESEARCH**

*Presented by Gail Jones, Lucy Dean, Dave Mulvaney*

If a particular treatment can turn around the lives of those who are seen as the toughest addicts – offenders with mental-health problems – then that treatment has lessons for every provider. RAPT shares how it cut reoffending rates by 42% using a 12-Step intensive rehabilitation approach.

### **PAYMENT BY RESULTS: STRATEGIES TO IMPROVE OUTCOMES FOR SUBSTANCE-USE DISORDER PATIENTS**

*Presented by Professor Keith Humphreys*

The government is searching for models of incentivising particular outcomes in addiction treatment. Identify case histories and research to inform policy, along with advice and cautions on “payment by results”. Learn in more detail the evidence highlighted in the January issue of *Addiction Today* journal.

### **DEPENDENCY AND THE FAMILY**

*Presented by Max Cohen*

Identify how family systems contribute to addictive behaviours and how they can be taught to help halt them, how they can either sabotage recovery or be utilised as the greatest predictor of long-term success. Diagnose which family members need professional help. *Sponsored by Sierra Tucson*

## 1.00-2.00pm LUNCH

- Book signings by UKESAD presenters who are also bestsellers.
- People wishing to network and chat can avail of the Grange City Hotel ground-floor seating/patio/restaurants as well as the conference areas.

## 2.00-3.30pm WORKSHOPS

### **TREATING POST-TRAUMATIC STRESS DISORDER FOR LONG-TERM, SUSTAINABLE RECOVERY: WORKSHOP 1 OF 2**

*Presented by Judy Crane*

Many people cannot achieve recovery until their trauma – often underlying and unidentified – is resolved. Recognise the correlation between trauma and addictive behaviours, including process addictions and cutting. Apply right-brain activities to calm down the hyper-arousal of the left brain, which can otherwise keep survivors constantly responding as if the trauma is ongoing.

### **REVENUE REVOLUTION: BUILD PARTNERS, TREATMENT, CONTRACTS**

*Presented by Noreen Oliver and Steve Hamer*

We all know that we should work across the full continuum of care options to give vulnerable people the best opportunities of recovery – this can also bring revenue opportunities which have been denied to best-practice treatment providers. Two influential organisations share how it can be done.

### **SCIENTIFIC FRONTIERS IN ADDICTION TREATMENT**

*Presented by Dr Barbara Krantz*

SPECT – single photon emission computed technology – brain scanning both shows the ravaging effects of this brain disease and plays a key role

in successful treatment. The patient views actual brain images in stages of addiction and recovery, and SPECT scan analysis helps determine and track therapeutic interventions. *Sponsored by Hanley Center*, the first treatment centre in the US to use SPECT as part of its treatment regimen on all patients.

### **PRACTICAL STRATEGIES FOR TREATMENT OF COMORBID BORDERLINE PERSONALITY DISORDER AND SUBSTANCE ABUSE**

*Presented by Jack Kuo and Lee Fitzgerald*

Studies show that borderline personality disorder alongside substance abuse results in worse substance abuse as well as more psychopathology, self-destructive behaviours, suicidal thoughts and medical and legal problems. Identify practical strategies at multiple levels of care. *Sponsored by Promises*

## 3.30- 4.00pm REFRESHMENTS, BOOK SIGNINGS

## 4.00-5.30pm WORKSHOPS **CHOICE OF FOUR:**

### **MAKE HELP FOR ADDICTION MORE ACCESSIBLE THROUGH MULTI-LEVEL OUTREACH VENUES**

*Presented by Ed Diehl and Matt Wolf*

How do providers widen the net to reach more people seeking help? Answer: business strategies including branding, advertising, mass media, marketing and internet. Whether in private practice or the CEO of a major centre, all will leave with at least one new great idea! *Sponsored by Seabrook House*

### **MAKE YOUR TREATMENT CENTRE “INTERVENTION FRIENDLY”**

*Presented by Eric McLaughlin and Ken Seeley*

Professional interventions can get addicts into treatment far faster than when left to their fate – but there are differences between clients who self-admit and those who have been “intervened on”. Identify difficult attitudes and how to tackle them, to help retention and enhance outcomes.

### **MUSIC TO OUR EARS: ALPHA MUSIC AND MOTIVATION**

*Presented by John Levine and Jim Smith*

The first presentation analyses how music affects brain patterns and can thus be applied to the moods and motivations of patients. The second blends recovery issues with meaningful songs, acting as a catalyst to access emotions in clients who have been frozen, and motivate them towards recovery.

### **TREATING POST-TRAUMATIC STRESS DISORDER FOR LONG-TERM, SUSTAINABLE RECOVERY: WORKSHOP 2 OF 2**

*Presented by Judy Crane*

Research confirms that the primary catalyst for healing in trauma survivors has less to do with the mode of treatment than the “therapeutic” or healing relationship. Be genuine, empathic and knowledgeable of the impact of trauma on survivors, to achieve recovery. *Sponsored by The Refuge*

## 6.00-7.30pm EVENING EVENTS

### **DINNER-DANCE-ENTERTAINMENT**

*6pm to midnight*

Enjoy first-class dining in great company, with comedy and the Milestones band – turn to page 7 for more details as well as memories of last year’s event, attended by major influencers in the field. *Sponsored by BAC O’Connor*

### **‘OPEN’ NARCOTICS ANONYMOUS / 12-STEP MEETING**

*Time to be confirmed*

For regulars and those wishing to discover NICE- and WHO-recommended mutual-aid groups. Organised by NA – enquire at its stand, #46.

## FRIDAY 21 MAY 2011

**8.00-9.00am 'EARLY BIRD' SESSIONS****ASSOCIATION OF INTERVENTION SPECIALISTS – MEETING**

*Held by board members Rebecca Flood, John Southworth, Ken Seeley*

The Association of Intervention Specialists provides modelling, mentoring and coaching to its members. Its president shares experience and elicits feedback from potential members in the UK and Europe, to build a strong network.

**MINDFULNESS MEDITATION**

*Facilitator to be confirmed; details as Thursday*

**12-STEP MEETING** (open meeting)

*Hosted by John Southworth; details as Thursday*

**7.50-9.30am REGISTRATION & REFRESHMENTS****9.30-11am OPENING PLENARY**

**WELCOME AND INTRODUCTION:** *by Dr Andrea Barthwell*

**FACING CODEPENDENCE: WHAT IT IS, WHERE IT COMES FROM AND HOW IT SABOTAGES OUR LIVES**

*Presented by Pia Melody*

"We can recover without self esteem; we cannot recover without boundaries," explains this pioneer. She lists the effects of childhood boundary violations on adult behaviours, including codependent adults lacking skills to mature or enjoy healthy relationships – personal or professional. *Sponsored by The Meadows*

**11.00-11.30am COFFEE & REFRESHMENTS**

- Book signings by UKESAD presenters who are also bestsellers.
- Complimentary head-and-shoulder massages throughout the day by Françoise Thomas of Ki Energy Treatment and by Karrim Rahman.

**11.30-1.00pm WORKSHOPS****CHOICE OF FOUR:****T,B,M POST-TRAUMATIC STRESS DISORDER, COMBAT & CHILDHOOD**

*Presented by Larry Ashley (us)*

The first of the day's three Learning Institute sessions on PTSD gives you a working knowledge of combat trauma and related PTSD – clinicians will find the symptoms similar to many clients with abusive childhoods. Discuss diagnostic criteria and treatment. *Sponsored by Castle Craig Hospital.*

**BEHAVIOURAL HEALTH & EATING DISORDERS: A NEW APPROACH**

*Presented by JC Durbin and the team at Toranfield*

A multidisciplinary team including psychiatrist, counsellor, dietician and chef develop a programme for residential clients to create a new relationship with food and the self by addressing the complicated food phobias, body image issues and underlying trauma that generally accompany an eating disorder.

**ALCOHOL AND CO-OCCURRING MENTAL HEALTH ISSUES; IDENTIFICATION AND TREATMENT**

*Presented by Dr Pardeep Grewel*

It is estimated that 1.6million people in the UK have alcohol dependence, and that it costs the country £18-25billion a year. Now that government strategy promises to tackle it, add to your skills. *Sponsored by Crossroads*

**BUILDING RECOVERY COMMUNITIES**

*Presented by David Best and Christian Guy*

Catch up on progress and the latest thinking to influence policy from the Centre for Social Justice and the Scottish Drugs Recovery Consortium.

**1.00-2.00pm LUNCH**

○ People wishing to network and chat can avail of the Grange City Hotel ground-floor restaurants as well as seating areas near the exhibitors.

**2.00-3.30pm WORKSHOPS****THE ROAD TO RECOVERY: WHERE ARE WE GOING AND HOW DO WE GET THERE?**

*Presented by Alexandre Laudet*

What is recovery? The author of the best summary *Addiction Today* found identifies research and offers empirically-driven conclusions and thus future directions for policy, service development and research. She also explains what "recovery capital" is and how to build it.

**INNOVATIVE TREATMENT INTERVENTIONS FOR CLIENTS WITH CO-OCCURRING DISORDERS – INCLUDING 'ELEPHANT THERAPY'**

*Presented by Dr Ian Lyons*

The presentation will address service gaps, the benefits of incorporating holistic treatments and eastern philosophies in the recovery process – and introduce an experimental 'elephant assisted therapy', explaining its potential impact on dual diagnosed clients. *Sponsored by Breathing Space Thailand*

**EATING DISORDERS**

*Presented by Debbie Nash & Jo Griffin of Montrose (topic tbc)*

Treatment must address long-standing maladaptive patterns of behaviour. Identify eating schedules, deal with critical physical consequences, and assist clients in exploring key personal issues. *Sponsored by Montrose*

**PTSD, COMBAT & CHILDHOOD, PART II**

*Presented by Larry Ashley (us)*

PTSD inflicts 'ripple' problems on people nearby. The effect on families will be explored, as well as suicide, grief sexual trauma and secondary trauma stress.

**3.30- 4.00pm REFRESHMENTS, BOOK SIGNINGS****4.00-5.30pm WORKSHOPS****CHOICE OF FOUR:****BABY BOOMERS AND A NEW DRUG AGE**

*Presented by D John Dyben (us)*

Identify pioneering treatment to address the complex medical/psychological 'baby boomer' profile of alcohol and chemical dependency. Explore underlying generational experience, current life stressors and polypharmacy. *Sponsored by Hanley Center, which operates a baby boomer programme.*

**PTSD, COMBAT & CHILDHOOD, PART III**

*Presented by Larry Ashley (us)*

The final workshop on stopping the trauma spiral and recovering the self. .

**WORKING WITH DIFFICULT CLIENTS**

*Presented by Michael Hornstein*

We all have clients we lose sleep over – but the most 'difficult' clients can metamorphose into the most rewarding if we use the right techniques and insights. Learn some here. *Sponsored by Alina Lodge - Little Hill Foundation*

**REHABILITATING THE SELF: SELFCARE FOR PROFESSIONALS**

*Presenter to be confirmed*

How to avoid/reverse burnout – long-term exhaustion and diminished interest – for your own and your clients' benefit. Gain support and selfcare tools.

# SATURDAY 21 MAY 2011

Each session will cover one or more of these: therapeutic issues, brief interventions, interventionism, policy, management/building business..

## 8.00-9.00am 'EARLY BIRD' SESSIONS

### ROUND-TABLE: EUROPE, SCANDINAVIA, MIDDLE EAST

with Niels Olsen (Denmark), David DelaPalme (France), Tato Sainz (Spain), Mouna Yazigi (Beirut) & others

A welcome to latecomers, and an update for those attending Thursday's session on progress towards ongoing networking, recognition, validation and internationally-common accreditation standards.

### MINDFULNESS MEDITATION

Facilitator tbc; details as Thursday

### 12-STEP MEETING (open meeting)

Hosted by John Southworth; details as Thursday

## 7.50-9.30am REGISTRATION & REFRESHMENTS

## 9.30-11am OPENING PLENARY

**WELCOME AND INTRODUCTION:** by Anthony Massouras, Kim Martin

### REHABILITATION AND RECOVERY: A CELEBRATION

with Patrick Carnes

Start the day with an inspirational journey by the author of *A gentle path through the 12 steps* – over 250,000 copies sold. Learn the '30 tasks of recovery', how performable each is, and the life competencies they will give you for a rewarding future. Sponsored by Pine Grove

## 11.00-11.30am COFFEE & REFRESHMENTS

## 11.30-1.00pm WORKSHOPS

CHOICE OF THREE:

### THE FALL AND RISE OF FAMILIES IN ADDICTION

Presented by Rolande Anderson and Frances Black

Two of Ireland's best-known addiction counsellors analyse the steady deterioration in relationships during active addiction and evaluate 'tough love', 'enabling' and 'codependency' as well as other psychological barriers that keep people stay 'stuck' in addictive relationships.

### THE IMPACT OF MOOD DISORDERS ON ADDICTION, AND RECOMMENDED INTERVENTIONS

Presented by Dr Michael Weiner and John McIlveen

The Millon Clinical Multiaxial Inventory III has been used by Behavioral Health of the Palm Beaches for over a decade to measure patient depression, bipolar disorders and dysthymia alongside substance dependence. This identifies issues to be treated and improves success rates and long-term recovery for patients.

### DIAGNOSING AND TREATING SEX ADDICTION

Presented by Patrick Carnes

This world pioneer details his groundbreaking 'Gentle Path' 30-task model, empirically validated to be an effective treatment of sexually compulsive behaviour. Patients receive individual attention as well as being incorporated into a group process. Sponsored by Pine Grove

## 1.00-2.00pm LUNCH

o Last chance to buy tickets! At 3.15pm, we will draw the winner of the Crossroads Antigua raffle – prize is a Renewal Week in Antigua worth €2,000; accommodation and all meals for the week are included.

## 2.00-3.30pm WORKSHOPS

CHOICE OF THREE:

### THE POWER OF PAWS IN TREATMENT

Presented by Theresa Slayton-Koger with therapy dog Shelly

Using animal assisted therapy with a certified animal can quickly build a therapeutic alliance. An animal can provide a non-threatening relationship and easily establish trust, especially to those who have learned to not trust, talk or feel. A demonstration will be given.

### OUTSIDE EDGE THEATRE COMPANY: MATINEE PLAY

Presented by the Outside Edge Theatre Company

*One day at a time* is a powerful performance examining the downward spiral of addiction and its damage not only to the alcohol/drug abuser but also to their family and others around them. A discussion follows after the break.

### BOARD-REGISTERED INTERVENTIONS TRAINING: PART 1

Presented by John Southworth, Ken Seeley and Eric McLaughlin

Learn from world experts how interventionists can speed reluctant addicts into treatment. More treatment centres are benefiting from board-registered interventionists, and more therapists training in it as a second career.

## 3.30-4.00pm REFRESHMENTS

Announcing winner of the Crossroads Antigua raffle prize worth €2,000; a week's accommodation and meals included.

o Drawing of other raffle prizes and announcement of winners.

## 4.00-5.30pm WORKSHOPS

CHOICE OF TWO:

### SAFETY FIRST: PREDICT AND PREVENT VIOLENT SITUATIONS

Presented by Tony Oliver

Learn the tricks from this security expert and ex-prison officer of how clients entering treatment hide their drugs and alcohol. Use simple techniques to prevent violent behaviours, and learn how to defuse situations.

### BOARD-REGISTERED INTERVENTIONS TRAINING: PART 2

Presented by John Southworth, Ken Seeley and Eric McLaughlin

Continuing in techniques and procedures, successes and pitfalls, plus role play from leading international interventionists.

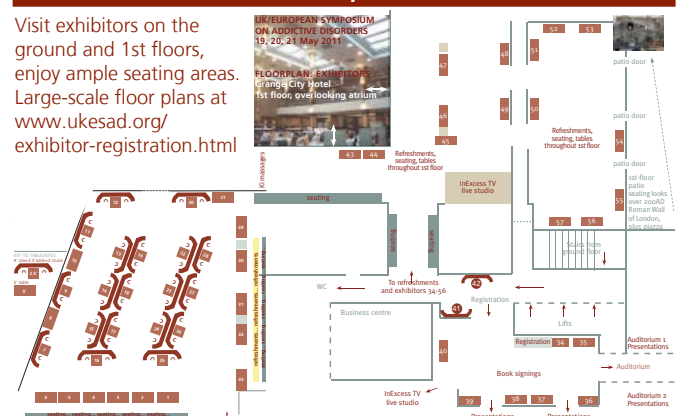
### OUTSIDE EDGE THEATRE COMPANY: WORKSHOP

Presented by the Outside Edge Theatre Company

Led by Outside Edge director Phil Fox, replay scenes, debate solutions and practice a "rehearsal" or two to start changing circumstances in real life.

## FLOOR PLANS: EXHIBITORS, PRESENTATION ROOMS

Visit exhibitors on the ground and 1st floors, enjoy ample seating areas. Large-scale floor plans at [www.ukesad.org/exhibitor-registration.html](http://www.ukesad.org/exhibitor-registration.html)



# UKESAD DINNER & ENTERTAINMENT



Thursday 19 May 2011  
7:00pm — midnight  
Tickets: £60

Enjoy a first-class meal  
Dance/listen to the phenomenal MILESTONES band...  
With SPECIAL GUEST Eurovision Song Contest winner NIELS OLSEN  
[www.olsen-brothers.dk](http://www.olsen-brothers.dk) [www.themilestoneslive.com](http://www.themilestoneslive.com)  
Come and join us in the Auditorium Suite for a fun-filled night  
where you'll enjoy a fabulous three-course meal,  
great music and a vibrant atmosphere

To reserve your place, RSVP to Melissa or Suzanne Tel: 020 7233 5333 email: [info@ukesad.org](mailto:info@ukesad.org)

Sponsored by BAC O'Connor Centres  
[www.bacandoconnor.co.uk](http://www.bacandoconnor.co.uk)

Head Office: 126 Station Street Burton Upon Trent Staffordshire DE14 1BX Tel: 01283-537280

SUNDAY 22 MAY 2011

## HELPING MORE PEOPLE INTO TREATMENT BOARD-REGISTERED INTERVENTIONS TRAINING

EARN CEUs TO QUALIFY FOR BRI-I/II – ASSOCIATION OF INTERVENTION SPECIALISTS  
([HTTP://ASSOCIATIONOFINTERVENTIONSPECIALISTS.ORG/BECOME\\_AN\\_AIS\\_MEMBER.PHP](http://ASSOCIATIONOFINTERVENTIONSPECIALISTS.ORG/BECOME_AN_AIS_MEMBER.PHP))

14 hours' total are required for BRI-I or II.  
7 hours can be gained by attending sessions run by the trainers below during UKESAD 19-21 May  
and the remaining 7 hours will be gained by attending this post-symposium session on Sunday.  
Members of AIS and AIS International will be in attendance.

Association of Intervention Specialists board member John Southworth and Ken Seeley,  
who can both be watched on A&E TV's *Interventions* series,  
and Intervention911 CEO Eric McLaughlin  
will run this all-day workshop.

Booking form on back cover of this programme. More details at: [www.ukesad.org](http://www.ukesad.org)

# SYMPOSIUM FACULTY – PRELIMINARY LISTING

Go to [www.ukesad.org](http://www.ukesad.org) for more indepth details of presenters, as well as updates on these and additional speakers, and on presentations.

## ROLANDE ANDERSON FAMILIES



... is author of *Living with a problem drinker: Your survival guide* and has worked in the field of addiction since 1978. He has been national alcohol project director for the Irish College of GPs since 2000 and was a founding member of the Irish Association of Alcohol and Addiction Counsellors.

He was assistant director, of the alcohol/chemical dependence programme in St Patrick's Hospital Dublin, then assistant director at the Rutland Centre. He has been in private counselling practice since 1999. He is also a full member of the Irish Association of Social Workers.

## PROFESSOR LARRY ASHLEY EdS, LADC, CPGC PTSD



... is associate professor in residence-Department of Counsellor Education, director-Problem Gambling Treatment Programme, and undergraduate coordinator at the University of Nevada, Las Vegas. He is clinical assistant professor at the Departments of Internal Medicine and Psychiatry at the University of Nevada School of Medicine – and, of course, an addictions specialist.

## JOY BARLOW TRAINING AND ACCREDITATION

... is head of STRADA, the Scottish Training on Drugs and Alcohol. It is the "leading national workforce development organisation supporting those working with and affected by drug and alcohol misuse" and works to improve the competence of staff so that local interventions aid the recovery of those affected by substance misuse.

## DAVID BEST RECOVERY COMMUNITIES



... is Reader in Criminal Justice at the University of the West of Scotland and chair of the Scottish Drugs Recovery Consortium. Before that, he was senior lecturer in addictions at Birmingham University's Department of Psychiatry, and research & development lead for

Birmingham Drug and Alcohol Action Team. He spent 10 years in research at the National Addiction Centre and worked with the former PM's Delivery Unit.

## FRANCES BLACK FAMILIES



... is CEO and founder of the Rise Foundation in Dublin, set up to build a professional education, awareness and service delivery organisation focussed on the family of people in addiction, and to increase interventions. She and her sister Mary are two of Ireland's most popular singers.

## JAMES BROKENSHIRE, MP POLITICAL CONTEXT (TBC)



... is the minister for crime prevention at the Home Office where his responsibility for government policies includes antisocial behaviour, drugs and alcohol and violent crime. He was shadow Home Affairs minister and served as a member of the Constitutional Affairs Select Committee.

Before parliament, he was a partner at a large international law firm.

## DEIRDRE BOYD INTRODUCTION



... is cofounder/organiser of UKESAD and the Unity Group, and CEO of the Addiction Recovery Foundation. She is editor of *Addiction Today*, and author of *Addiction & Recovery: Self-help for families, friends, addicts*, as well as mental-health charity Mind's booklet *Understanding*

*addiction/dependency*. She is a member of the Centre for Policy Studies' Prisons and Addictions think-tank, and a founder-member the Recovery Academy and of the Recovery Group. She was a trustee of the National Association for Children of Alcoholics UK. In 2006, ICAA awarded her the Dr Vincent Bakeman memorial award for Outstanding Community Service; in 2010 she received a Sierra Tucson Pillar of the Community award.

## TOM BRUCE ACCREDITATION

... is a therapist at Castle Craig Hospital and has been responsible for introducing the ICADC – International Certified Alcohol and Drug Counsellor – 'gold standard' accreditation to the UK.

## DAVID BURROWES, MP POLITICAL CONTEXT



... is parliamentary private secretary to the minister responsible for government policy, Oliver Letwin, supporting him particularly in relation to drugs and alcohol treatment and policy reform. David helped to lead the Conservative Party's social justice policy review in 2007 concerning drug and alcohol addictions, which led to the groundbreaking *Breakthrough Britain* report which has informed government policy.

## PATRICK CARNES RECOVERY PATHS | SEX ADDICTION



... is author of *Out of the Shadows: Understanding Sexual Addiction*, *Contrary to Love: Helping the Sexual Addict*, *The Betrayal Bond: Breaking Free of Exploitive Relationships*, *Open Hearts*, *Facing the Shadow*, *In the Shadows of the Net*, *Clinical Management of Sex*

*Addiction and Sexual Anorexia*. He is co-editor of *Sexual Addiction and Compulsivity: the Journal of Treatment and Prevention*, the National Council of Sexual Addiction and Compulsivity's journal. He is executive director of the Gentle Path programme at Pine Grove Behavioral Center in Mississippi. He also pioneered the Certified Sex Addiction Therapist programme.

## JUDY CRANE HEALING FROM TRAUMA



... is founder and executive director of The Refuge-A Healing Place, founded in 2003 to begin where most other treatment modalities end, being specifically focused on trauma resolution/addiction/PTSD. She has over two decades' experience working in residential and outpatient settings. She earned her BA at Rutgers, MA from NY Institute of Technology and is a certified addiction professional, certified sex addiction therapist, certified hypnotist, EMDR and a specialist for healing trauma and PTSD.

## LUCY DEAN OFFENDERS AND MENTAL HEALTH

... is senior research officer at Rapt, the Rehabilitation for Addicted Prisoners' trust.

## ED DIEHL BUILDING BUSINESS



... is president/CEO of Seabrook House, the largest private non-profit chemical dependency treatment organisation in southern New Jersey. He was given the 2009 ACATA Administrator of the Year award at the NAATP National Association of Addiction Treatment Providers leadership

conference. Ed began his career in 1976 with the establishment of a social detoxification programme for indigents; in 1977, he joined Seabrook House, and has developed outreach programmes, operations manuals and projects with accreditation authorities. He was chair of NAATP, until 2009. Ed has been in full recovery from chemical dependency for over 35 years.

**D JOHN DYBEN** MA MS CAP SAP CMHP ICADCI



... will present on Baby Boomers and a New Drug Age. He is clinical director of Hanley Center, responsible for supervising all residential and outpatient treatment as well as spiritual care and wellness programmes. He has been instrumental in the development of Hanley Center's cutting-edge Freedom Program for Boomers.

**REBECCA FLOOD** MHS, LCDC, NCACII, BRI II INTERVENTIONS



... is president of the Association of Intervention Specialists and CEO of New Directions for Women, which treats women individually and with dependent children. With over 30 years' experience in healthcare, Becky has expertise in programme development, implementation and evaluation. She was previously vice president of treatment services for Seabrook House in New Jersey.

**PHILIP FOX** MATINEE PLAY - RELAPSE PREVENTION



... is an actor, director, experienced facilitator and founder of the Outside Edge Theatre company which brings addiction-related issues to the public stage as well as customising performances for addiction-treatment centres and their recovering clients. He is photographed here with some of his cast.

**Dr PARDEEP GREWEL** BSC, MBBS, MSC, MRCPsych

... is a consultant psychiatrist and associate medical director of St Ann's Hospital London, and a clinical teacher at the Royal Free and University College London Medical School. He attended the St Bartholomew's and The Royal London School of Medicine where he completed his medical school training, including an honours degree in neuroscience. He passed the Royal College of Psychiatrists membership examination in 2002, and continued psychiatric training at Maudsley Hospital London, also attending the Institute of Psychiatry and completing a Masters degree in drug and alcohol addiction. He then took up a consultant post at St Pancras Hospital, and is now at St Ann's. He is a member of the Royal College of Psychiatrists, British Medical Association and UK Register of Expert Witnesses.

**ANDREW GRIFFITHS MP** POLITICAL VIEW



... is secretary of the All Party Parliamentary Drugs Misuse Group and was previously chief of staff to the chairman of the Conservative Party, Eric Pickles MP. Before entering politics, he worked for his family-run engineering business in the West Midlands. He has always been active in the local community, and was a school governor.

**STEVE HAMER** OBE FRSA CONTINUUM OF CARE



... is CEO of Compass harm-reduction services. First a teacher, Steve entered the social care field in 1977, working with homeless people in London before joining Cranstoun, a residential programme for drug misusers in 1979. In 1983, he opened the Parole Release Scheme, the UK's first dedicated resettlement service for drug-using prisoners. Since joining Compass in 1986 as its first employee, Steve guided the organisation to become one of the UK's leading drug-treatment providers. He has a MA in Social Policy. In 2005, Steve was awarded an OBE in the Queen's Birthday Honours.

**MICHAEL HORNSTEIN** DIFFICULT CLIENTS



... is executive director of Alina Lodge – having been a patient there in 1981, after which he has enjoyed continual sobriety. He was on the Little Hill Foundation board of trustees for over 20 years and served as president of the board twice. He worked for 25 years for the Miami Dade school system, then from 1985-2000 was a part time group therapist for the Broward County Commission on Alcoholism, a DUI programme.

**PROFESSOR KEITH HUMPHREYS** PAYMENT BY RESULTS



... was senior policy adviser to the White House Office of National Drug Control Policy (ONDCP) as it drafted its 2010 drug strategy, and has returned to his professorship (research) of Psychiatry and Behavioral Sciences at Stanford School of Medicine. He has a research paper in press on payment by result research. He had also been a member of the White House Commission on Drug Free Communities. He was awarded an honorary Professorship of Psychiatry at Kings College, London.

**GAIL JONES** OFFENDERS



... is director of research and development at RAPT, the Rehabilitation for Addicted Prisoners trust. She has a MSc in health psychology and a post-graduate diploma in counselling. She was involved in the development of the CARAT service in England and oversaw a 12-step treatment programme for young offenders at Aylesbury Youth Offenders Institution.

**TOM KIRKWOOD** BUILDING RECOVERY COMMUNITIES



... is CEO of TTP/Trust the Process. He has a diverse business background mainly in developing growth strategies for new companies. With an MBA from Ashridge Management College, Tom's role is to develop government relationships and encourage adoption of the TTP Recovery Community model. He has been instrumental in TTP growing from a new business entrant to the addiction treatment field in 2006 to now having over 17 services throughout the UK with over 200 beds.

**THERESA SLAYTON-KOGER** LCSW, LMHC, MAC PET THERAPY



... has dedicated her professional career of 25 years working with children and families suffering from trauma, grief and addictions. She has incorporated her therapy dogs (Shelly is pictured left) in assisting clients in recovery from addiction for the past 15 years. In her private practice, Theresa completes substance abuse assessments for the Judges and Lawyers Assistance Program (JLAP), Physician's Referral Program, Division of Family and Children and the Court systems. She is a certified alcohol/drug abuse counsellor, certified divorce and domestic violence mediator, licensed clinical social worker, licensed mental health counsellor.

**Dr BARBARA KRANTZ** DO MS-NUCLEAR MEDICINE



... is CEO and medical director of research at Hanley Center. She is an expert on the prescription pain medication epidemic, and the medical science behind the disease of addiction. Dr Krantz leads a collaborative study with Scripps Florida and the University of Miami to identify effective and innovative treatment therapies and relapse triggers. She also is

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an advocate of SPECT brain scanning to help more effectively diagnose and treat the disease of addiction.

## ALEXANDRE LAUDET PHD RECOVERY CAPITAL

... is one of the world's leading recovery researchers and director of the Recovery Research Center at the Institute for Research, Education & Training in Addictions, having previously been director of the Center for the Study of Addictions and Recovery at the National Development and Research Institutes, New York. She also provides consultancy to governments and community-based agencies on creating recovery. A social psychologist, her main goals are to build the science of recovery and to help translate findings into services and policy that create opportunities for long-term recovery and improved quality of life for people with substance problems.

## ROKELLE LERNER CODEPENDENCY



... is one of the most sought-after speakers and trainers on relationships, women's issues and addicted family systems. Awards for her work include *Esquire's* "Top 100 Women in the US Who Are Changing the Nation". Rokelle is cofounder of Children Are People, used in thousands of US schools. She has been a guest on TV shows such as *Oprah*, *Good Morning America* and *CBS Morning News*, and authored the bestselling books, *Living in the Comfort Zone: The Gift of Boundaries in Relationships*, *Affirmations for Adult Children of Alcoholism*, *Affirmations for the Inner Child* and *Narcissists and Their Relationships*. She facilitates the InnerPath Retreats for Cottonwood de Tucson in Arizona.

## JOHN LEVINE MUSIC



... has been creating original music and playing piano since he was six. He graduated as a composer from Sydney University Australia and worked with bands like INXS and Midnight Oil as well as composing jingles for Saatchi and Saatchi and Coca-Cola. To pursue his belief in meditation and the healing properties of music, he left the mainstream and developed 'alphanumeric'. Over 200,000 copies of his alphanumeric CDs including *Silence of Peace* have been sold – and calmed audiences at the Concert for Diana at Wembley Stadium and Live Earth concerts.

## ANTHONY MASSOURAS UKESAD COMMITTEE



... is founder of Mimosa Healthcare, which offers acute and sub-acute care services and is the UK premier provider of training in its field. It includes Linwood residential treatment services for alcohol dependence. He is chairman of the Addiction Recovery Foundation charity, publisher of *Addiction Today* and organiser of UKESAD. He is also a member of the government's Ambassador Apprenticeship Network and a Management Committee member of the Adult Learning & Skills Council.

## IAN LYONS LMSW DUAL DIAGNOSIS – AND ELEPHANT THERAPY



... is a clinical social worker and psychotherapist with Breathing Space Thailand, having moved there from New York, where he was a researcher and clinician at Stony Brook University and John T Mather Memorial Hospital, as well as in private practice. He has extensive experience in treating substance abuse and co-occurring disorders, in inpatient and outpatient settings. Ian cofounded and served as lead therapist at the first fully peer run clinic in the US, certified by SAMHSA. The programme used the power of shared experience alongside evidence-based clinical interventions.

## Rt Hon LORD MANCROFT POLITICAL VIEW



... is chairman of the All Party Parliamentary Drugs Misuse Group. He was a cofounder of the Addiction Recovery Foundation and its chairman for 18 years, continuing the link in his current role as patron. London's *Evening Standard* newspaper described him as "the most knowledgeable parliamentarian on the topic of drugs".

## PIA MELODY CODEPENDENCY



... is senior clinical adviser for The Meadows and clinical consultant for Melody House and Dakota. She is a preeminent authority, lecturer and educator in the fields of addictions and relationships. Her work in codependence, boundaries and the effects of childhood trauma on emotional development has profoundly influenced the treatment of addictions and issues around forming and maintaining relationships. She is the author of books such as *Facing Codependence*, *Facing Love Addiction* and *The Intimacy Factor*.

## ANNE MILTON MP POLITICAL VIEW (TBC)



... is parliamentary undersecretary of state at the Department of Health and minister for Public Health. She worked for the NHS for 25 years, becoming involved in politics in the early 1990s. Before being elected as MP for Guildford, she was a borough councillor for five years in Surrey, was Conservative group leader and vice chair of the Conservative Medical Society. She was appointed to the Health Select Committee in 2005 and shadow minister for Health in 2007.

## DAVE MULVANEY UKESAD COMMITTEE



... is part of the senior management team at the Rehabilitation for Addicted Prisoners' trust (Rapt). He trained as an addictions counsellor with Clouds and King's College University London to post-graduate level. He has over 15 years' experience of frontline service delivery, development, management and training, starting as a social-work team manager at a drug-crisis intervention centre serving 33 London boroughs, then developing services for BME crack users, and evidence- and outcome-based relapse prevention & aftercare programmes. He is a trustee of the Addiction Recovery Foundation charity, which organises UKESAD.

## NOREEN OLIVER MBE CONTINUUM OF CARE



... is founder and CEO of BAC O'Connor treatment centres and chair of the Recovery Group UK. The Centre for Social Justice, a group established by Department of Work & Pensions secretary Iain Duncan Smith, gave her a Lifetime Achievement award in 2010.

## SIR NIELS OLSEN EUROPE/SCANDINAVIA/ME ROUND TABLE



... is, with his brother Jorgen, a danish rock/pop music duo who have performed with the Kinks, among others. They have released 12 albums, the latest with Cliff Richard. They won the 2000 Eurovision Song Contest 2000 with *Fly on the Wings of Love*. Niels has also qualified as a psychotherapist and is partnering UKESAD to stage a scandinavian symposium.

**KARRIM RAHMAN BA(HONS) DTC, CRW, LCSP(PHYS), APBMD, CRZ**



... is a remedial therapist, using therapeutic massage and manipulation, reflexology, Tui Na, counselling and relaxation techniques, including for sports/joint injuries. He first qualified in law and his early career was in local government, then social work. He qualified in remedial massage in 1993; this involves deep-tissue techniques to assist the client's body to return to normal functioning. Deep-seated tension can be released, deposits and scar tissue broken down, and nerves freed, clearing pain.

**JOHN SCHWARZLOSE MS, MBA**



... is the president/ chief executive officer of the Betty Ford Center in Rancho Mirage, California. He was hired by Mrs Betty Ford in 1982 in a national search for the founding director of her renowned treatment centre and is the only CEO in the its 29-year history. John is a charter fellow in the American College of Addiction Treatment Administrators. He has appeared numerous times in front of the US Congress and national TV news shows. He began as an alcohol/drug counsellor 40 years ago and is a tireless advocate for alcoholics, addicts, and their loved ones

**KEN SEELEY BRI II, RAS, CNDAI INTERVENTIONS**



... is best known for his starring role in A&E TV's popular *Interventions* series. He is a board-registered interventionist, registered addiction specialist and certified national drug & alcohol interventionist. Founder and CEO of Intervention 911, Ken has been involved in the recovery community for over 17 years; he has been clean and sober since 1989. His success rate as an interventionist means he is often asked to provide drug intervention training for addiction and mental health professionals. He has just authored *Face It and Fix It*, based on his toughest interventions.

**JIM SMITH MUSIC AS THERAPY**



... is the last ten years i've travelled to many rehabs in the UK, Nashville and South Africa. My presentation is a mixture of stories from my recovery (and addressing recovery issues) and songs that are meaningful and relevant. What amazes me about this therapeutic intervention is how quickly it acts as a catalyst to access emotion in clients who previously have been frozen Churchill travel fellowship in order to research practitioners in the states using music in the treatment of addictions

**JOHN SOUTHWORTH CADC INTERVENTIONISM**



... has worked in the field of substance abuse and mental health for over 40 years. After receiving his CADC in 1984 from NAADAC and IC&RC, he provided inpatient and outpatient counselling for groups and individuals, then interventions – he is arguably the world's most successful interventionist. In 1993, John became programme coordinator for the Physician Recovery Network in Idaho; in 1996, he became its programme coordinator for recovering nurses. He then founded Southworth Associates which implements programmes for professional bodies such as the Lawyers Assistance Program and Program for Recovering Dental Professionals.

**MIKE TRACE OFFENDER ISSUES**

... is CEO of RAPT, the Rehabilitation for Addicted Prisoners' trust. Before leaving the United Nations Office on Drugs and Crime in 2003, he was

director of performance at the National Treatment Agency for Substance Misuse, and was the deputy UK 'drug czar' 1997-2001. For two years, he was chair of the European Monitoring Centre for Drugs and Drug Addiction.

**JEFF WILBEE CAE INTERNATIONAL ACCREDITATION**

... is immediate past president of IC&RC, the International Certification and Reciprocity Consortium. With over 30 years' experience, he is responsible for the worldwide development of IC&RC professional accreditation.

**MATTHEW WOLF BUILDING BUSINESS**



... oversees admissions, marketing, community relations, business development, medical records, support services and more as vice president of business operations at Seabrook House. In his 21+ years with the organisation, Matt has served as a helpline counsellor, director of admissions and director of business development. In 2009, Matt celebrated 25 years in recovery from chemical dependency.

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## EXHIBITION SPACE: UKESAD 2011

Throughout the symposium, there will be an exhibition of displays by treatment centres expert in providing full recovery as well as partners such as pharmaceutical companies and drug testing providers. Delegates can stroll around exhibition rooms on two floors, where refreshments will also be served with seating and leisure provision. Winners of free-to-enter raffles will be drawn and announced in the exhibition area. Delegates staying at the venue can breakfast here also.

### The (discountable) cost below covers 3 full days of display facilities:

Size: 5' table + chairs + cloth      £490 + Vat      –      20% off if paid  
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PLUS

cost per delegate/representative of exhibitor's organisation is £325 each (no Vat). (£275 if paid before 21 January 2011)

To join in the event of the year, please use the reply slip below to inform us of your requirements. If you want to know more about the arrangements for exhibitors, call Melissa Gordon or Suzanne Gooch on +44 (0)20-7233 5333.

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A certificate of attendance will be provided for those desiring to apply for Continuing Education Credits. The symposium is accredited by UKPCBAD, the UK Professional Certification Board of Alcohol/Drug Counsellors, a member board of the IC&RC ADC International Certification & Reciprocity Consortium of Alcohol & Drug Counsellors. These credits are internationally recognised in over 69 countries including most of the US and Europe. The UKESAD attendance certificate is accepted by a range of UK accrediting bodies.

PHOTOCOPIES ARE ACCEPTABLE

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### 8th UK/EUROPEAN SYMPOSIUM ON ADDICTIVE DISORDERS

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To help professionals on a budget, ARF and sponsors subsidise all entry rates, and there are further 'early bird' discounts on the subsidised entry rate, as below.

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